



BOARD EXCELLENCE

ENABLING HIGH-PERFORMING BOARD TEAMS

**Non-profit
Charity
Public sectors**

boardexcellence.ie



ABOUT BOARD EXCELLENCE



Board Excellence is a specialist board consultancy practice that enables boards, working as teams, and individual directors, to excel in effectiveness, performance and corporate governance.

Our core ethos is that a highly effective high-performing board team adds huge value to an organisation and has a significant impact on overall organisational performance



Our team comprise highly experienced former CEOs and executives in a wide range of sectors who have strong board chair and non-executive director experience.

Our practical approach and best practices we have developed are enabling significant improvement in board effectiveness and performance for our board team clients.



We are working with the boards of a range of non-profit, charity and public sector boards in Ireland and the UK across a wide range of sectors including ;

- **non-profit** : professional membership bodies, credit unions, certification bodies
- **charities** : homelessness, mental health, intellectual disabilities, housing, surplus food distribution, International NGO
- **public sector** : state boards, health, regulators, 3rd level education, development & funding agencies



We welcome the opportunity to discuss your specific requirements with you.



OUR BOARD SERVICES



External Board Evaluation

We provide a comprehensive, independent and objective board evaluation service for non-profit, charity and public sector boards aligned with national and sector-specific governance codes. Based on international best practices we work closely with the board to provide an honest constructive assessment of the current strengths and weaknesses of the board and develop a measurable plan to enable sustained improvement in the board's effectiveness and performance. Our core focus is for the board evaluation to add significant value to the board team.



Governance Evaluation

We provide a comprehensive, independent and objective governance evaluation service in which we examine in depth the current governance structures of the board, committees and organisation to assess ;

- (a) Compliance with national and sector governance codes
- (b) How well governance is working in practice and supporting high levels of effectiveness, performance and risk management
- (c) Key recommendations on improving governance



Board best practices & Director training workshop

Provides an overview of board & director responsibilities, key best practices in board effectiveness, typical problems affecting a board's performance and the characteristics of high-performing board teams. We share internationally-recognised board best practices and a framework approach for a board to optimise their own effectiveness and performance. Extensive case studies are utilised to provide practical guidance and support to non-profit and state board teams to improve their effectiveness.



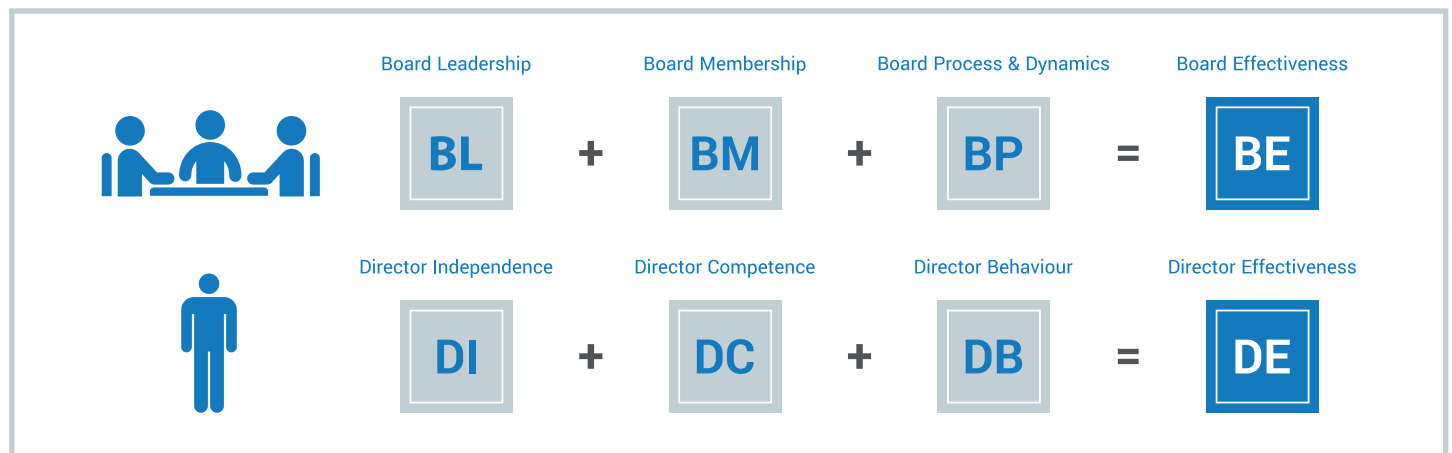
Other customised board services

Including, but not limited to, developing a board information management and reporting model, board conflict resolution, induction, executive & non-executive succession planning, improving a board team's approach to strategy development, risk management, assessment of a board's culture.

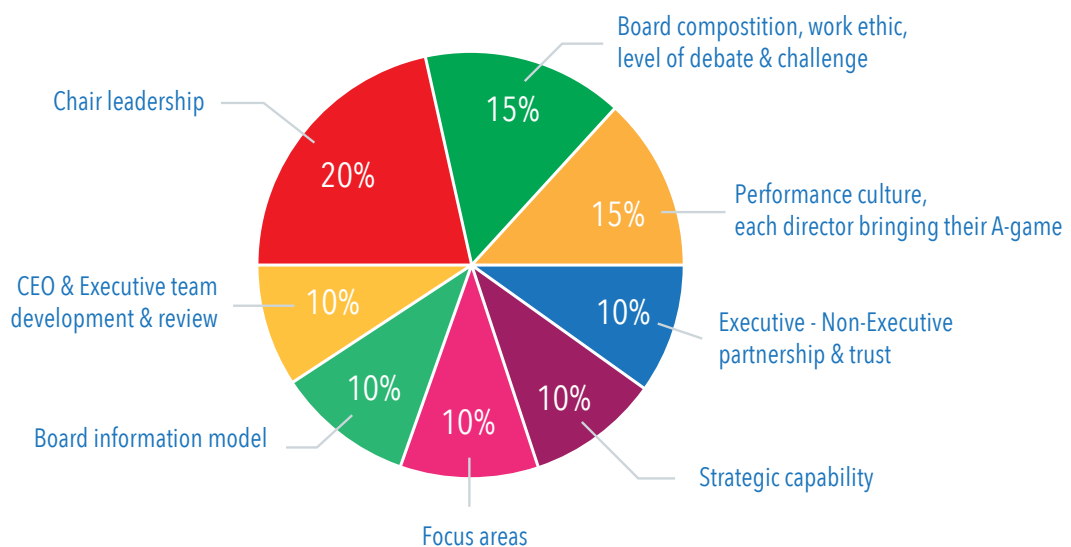
Each of our services fully align with the latest Irish non-profit, charity and public sector governance codes, as well as integrating internationally recognised best practices for boards.

WE DRAW ON INTERNATIONAL BEST PRACTICE AND PROPRIETARY MODELS

Board effectiveness and performance model

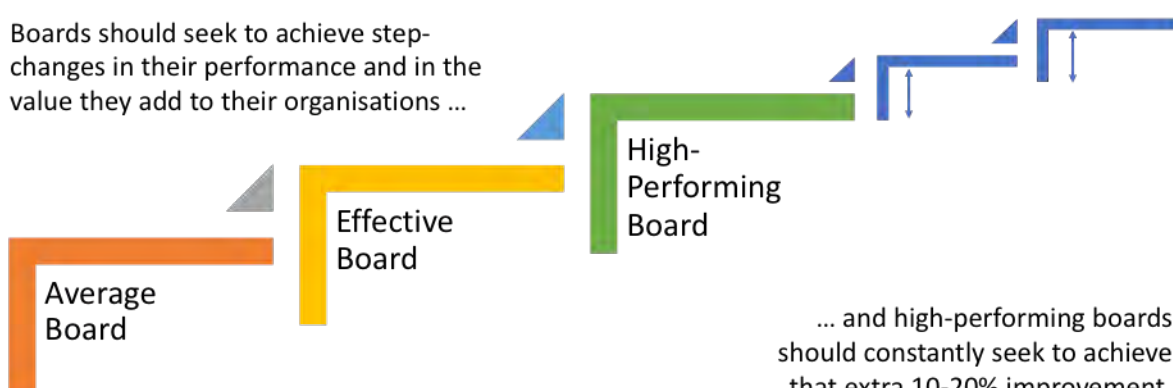


Characteristics of high-performing effective board teams



Driving a step-change in your board's effectiveness and performance

Boards should seek to achieve step-changes in their performance and in the value they add to their organisations ...



TESTIMONIALS - IRELAND & UK NON-PROFIT BOARD CLIENTS

“ The Governance and Culture Review for the Institute and Faculty of Actuaries touched on a wide range of issues from process through to behaviours. Board Excellence carried out a very thorough diligence with a full range of stakeholders and, despite the complexity of the picture, quickly identified the key issues. Where they needed to dig deeper they did so quickly and sympathetically leaving virtually all interviewees feeling that their input had mattered. The conclusions were clear and are already being put into practice. Though it is still early days the signs are encouraging that Board Excellence have given us a platform and a roadmap from which to build.

(Ronnie Bowie, Former President, Institute and Faculty of Actuaries, London, UK) ”

“ Cork Simon Community conducted an externally facilitated board review with Board Excellence. Board Excellence were outstanding in guiding us through the review process. The board review process shone a light on key areas where Cork Simon Community could add value. The board review process was very thorough and the board of Cork Simon Community found it to be very worthwhile and enlightening.

(Eoin McCuirc, Board Chair, Cork Simon, Irish Homelessness charity) ”

“ Kieran Moynihan and Board Excellence have been working with the Board and Chief Executive of Cope Foundation assisting them to improve their Board information model during 2017. Kieran’s easy style and manner has assisted the Foundation to firstly review its Governance and Board information processes and then to put in place a structure and methodology that firstly ensures that the Board has all of the information and detail it requires to ensure that Board members can fulfill their obligations and secondly to ensure compliance not only with Company Law but also with best practice for charitable and voluntary organisations. It is with great pleasure and the utmost confidence that I am providing this recommendation.

(Sean Abbott, CEO, COPE Foundation, an Irish-based adult & children intellectual disability charity) ”

“ Board Excellence ran an in-house workshop for our Board of Directors on the subject of board best practices and impartiality. The planning and preparation for the workshop, coupled with the delivery of the training on the day were exceptional. We worked closely with Kieran throughout, which ensured the content was useful, relevant, and it gave us further best practice to incorporate into our general board practices and impartiality committee procedures

(Kate Milligan, Chief Operating Officer, Organic Trust, Certification Body, Ireland) ”

EXAMPLE IRELAND & UK NON-PROFIT BOARD CLIENTS



Institute
and Faculty
of Actuaries



University College Cork



THE BOARD EXCELLENCE TEAM

The Board Excellence team consist of experienced practicing board chairs, non-executive directors and executives with broad and deep international experience across large companies, SMEs, family-owned companies, private equity backed companies and PLCs.



Kieran Moynihan MANAGING PARTNER

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Board Excellence is led by Kieran Moynihan, an experienced board chair and leading thinker in the area of board dynamics and performance. Kieran has over 20 years experience serving on boards as a CEO, executive director, non-executive director and board chair. Kieran is an internationally-recognised thought-leader in board dynamics and has written and presented extensively on the unique challenges of achieving a high-performance board of directors. Kieran is currently the board chair of a number of internationally-focused companies across a number of industry sectors.



Eileen Cole PARTNER

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Eileen is an experienced executive, board chair and management consultant with an excellent track record over her 25-year career. Eileen has utilised her deep expertise in corporate finance, mergers and acquisitions and company re-structuring to support executive and board teams in companies across multiple industry sectors. Eileen holds a Diploma in Company Direction from the Institute of Directors of Ireland and an Executive MBA from University College Cork.



David O'Callaghan PARTNER

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David is an experienced board chair, non-executive director and a seasoned senior executive with broad experience in the financial services sector, including extensive senior leadership experience across a range of core activities in Allied Irish Banks p.l.c. He is a highly competent and experienced board and corporate governance professional having previously been AIB Group Company Secretary. David is a Master of Business Administration (MBA) and a Chartered Certified Accountant (ACCA).



Pat McGrath PARTNER

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Pat is an experienced board chair and executive with deep international experience. He is the former CEO and current non-executive Deputy Chairman – International Development, PM Group, which is an engineering consultancy company employing over 2,000 personnel operating in over 30 countries worldwide. Pat was non-executive Chairperson of the Health Information and Quality Authority (HIQA) from 2007 up to 2013. Pat has a distinguished board chair track record in Ireland and is the current board chair of a number of internationally-focused companies across a variety of industry sectors.

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