



BOARD EXCELLENCE

ENABLING HIGH-PERFORMING BOARD TEAMS

**Company
Sector**

boardexcellence.ie



ABOUT BOARD EXCELLENCE



Board Excellence is a specialist board consultancy practice that enables boards, working as teams, and individual directors, to excel in effectiveness, performance and corporate governance.

Our core ethos is that a highly effective high-performing board team adds huge value to an organisation and has a significant impact on overall company performance



Our team comprise highly experienced former CEOs, executives and founders in a wide range of company sectors who have strong board chair and non-executive director experience.

Our practical approach and best practices we have developed are enabling significant improvement in board effectiveness and performance for our board team clients.



We are working with the boards of a range of corporate, private, family-owned and private-equity backed companies across Ireland and the UK across a wide range of sectors.

We take a very practical and sensitive approach to helping board teams drive a step change in improving their board effectiveness and performance.



We welcome the opportunity to discuss your specific requirements with you.



OUR BOARD SERVICES



Company board best practices workshop

Our unique workshop programme for company boards of directors provides an overview of key best practices in board effectiveness, typical problems affecting a board's performance and the characteristics of high-performing board teams. We share internationally-recognised board best practices and a framework approach for a board to assess and optimise their own effectiveness and performance. Extensive case studies are utilised to provide practical guidance and support to board teams to improve their performance and the value they add to the company.



Board evaluation

We provide a comprehensive, independent and objective board evaluation and performance programme for company boards based on international best practices which establishes a strong foundation to assess the current strengths and weaknesses of the board and drive a measurable plan of sustained improvement in the board's effectiveness and performance.



Non-executive director & board chair search service

We provide a high-quality cost effective service to source high-calibre company non-executive directors and board chairs. Working closely with your board, our aim is to understand the company's plans, goals and challenges, the board skills and diversity requirements, so as to deliver high calibre and appropriate candidates for the company's consideration and interview. We have a strong pool of experienced non-executive directors and board chairs, continually adding new candidates as part of each search process.



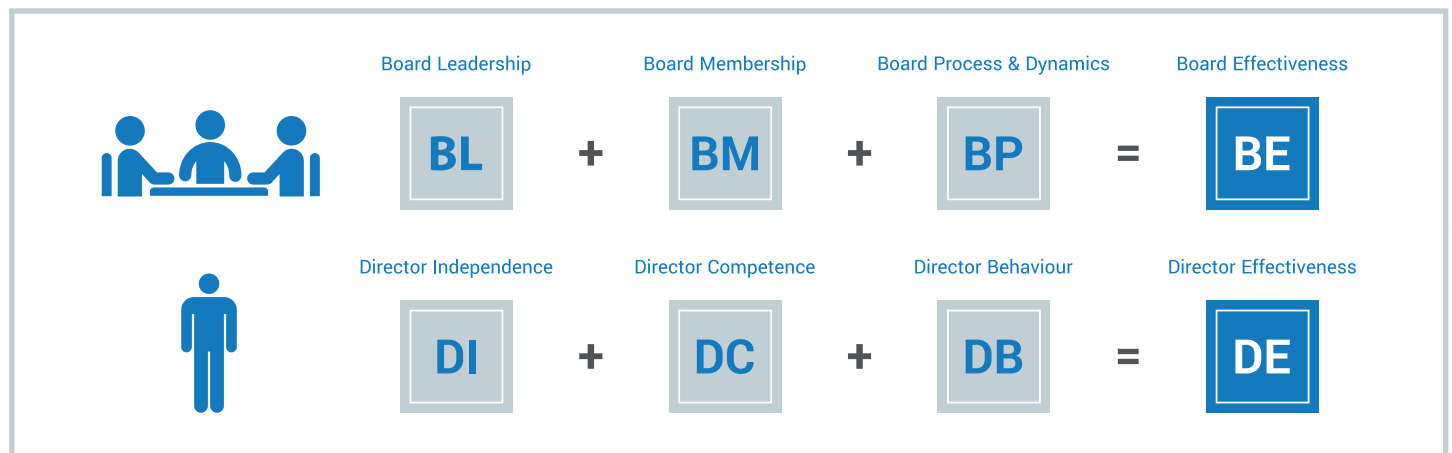
Other customised board services

Including, but not limited to, developing a board information management & reporting model, board conflict resolution, succession planning, improving a board team's approach to strategy development, risk management best practices, assessment of a board's culture and CEO/executive team performance assessment

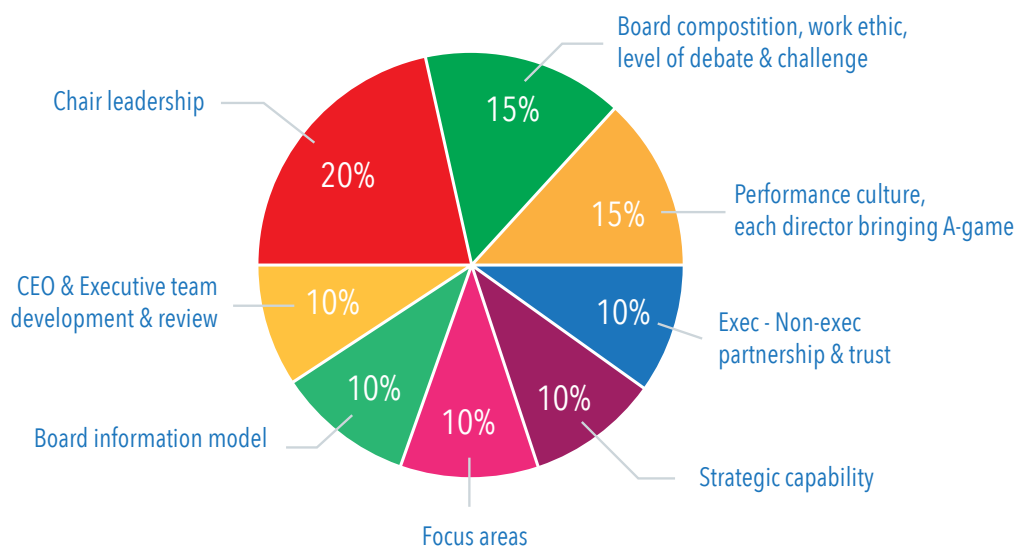
Each of our services fully align with the Irish & UK corporate governance codes, new Wates code for larger companies as well as integrating internationally recognised best practices for boards.

WE DRAW ON INTERNATIONAL BEST PRACTICE AND PROPRIETARY MODELS

Board effectiveness and performance model

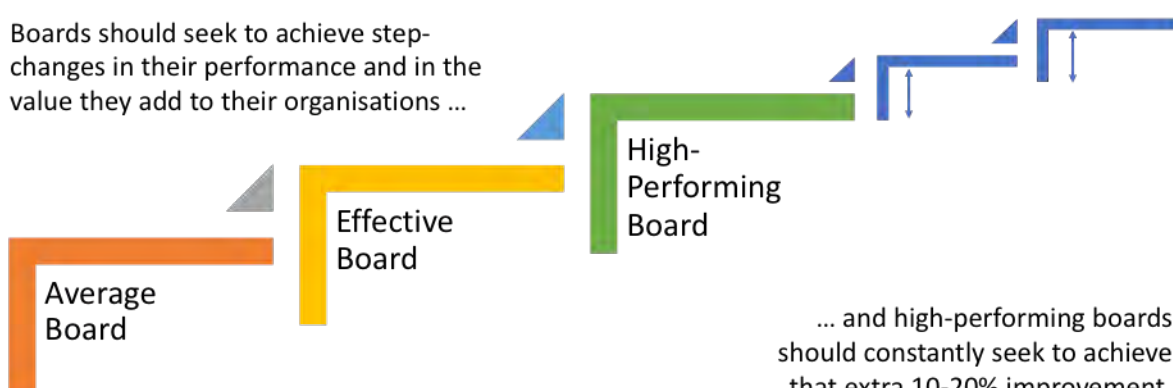


Characteristics of high-performing effective board teams



Driving a step-change in your board's effectiveness and performance

Boards should seek to achieve step-changes in their performance and in the value they add to their organisations ...



TESTIMONIALS - IRELAND & UK BOARD CLIENTS

“ We approached Board Excellence at a critical stage in the company’s development, undertaking a large transaction which would platform the business for growth over the coming years. We were anxious to upskill our PLC board with commensurate non-executive director experience. Board Excellence have an incredible reach into the professional marketplace and the ability to find the best board placements is undoubted as a result. I would have no hesitation in recommending Board Excellence as a best in class non-executive director search partner.

(Noel Creedon, Chief Executive Officer, iNua hotel group)”

“ Kieran Moynihan has provided mentoring services to me over the last 12 months in support of my role as chairman of the board of a private equity backed business. Drawing on a wealth of his own boardroom experience and a state-of-the-art knowledge of best practices, I find his down to earth observations invaluable in helping me to be effective in my chairman role. His advice on tactical aspects of managing and leading a board has invariably been spot on, while his overall focus is always on the prize of helping me develop a high performing board that adds real value to the organisation. I warmly recommend him.

(Jonathan De Pass, Board Chair, Evaluate, a UK-based 250-person pharma sector analyst firm)”

“ We engaged Board Excellence to provide strategic consultancy advice to the company board and executive team. The role involved reviewing & strengthening our board processes and board information model, executive reporting systems, strengthening our corporate governance, supporting our executive team in key areas such as strategy & risk as well as helping the board team embrace leading international best practices in board effectiveness & performance. Working with the Board Excellence team was enjoyable & rewarding and their unique ability to listen and to ask the tough questions in a constructive manner helped us identify the challenges facing us as a board team and as an executive team in addressing our own organisational weaknesses in sustaining planned company growth

(Niall O'Meara, Board Chair, Vision Construction, an Irish-based 100-person construction firm)

EXAMPLE IRELAND & UK BOARD CLIENTS



THE BOARD EXCELLENCE TEAM

The Board Excellence team consist of experienced practicing board chairs, non-executive directors and executives with broad and deep international experience across large companies, SMEs, family-owned companies, private equity backed companies and PLCs.



Kieran Moynihan MANAGING PARTNER

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Board Excellence is led by Kieran Moynihan, an experienced board chair and leading thinker in the area of board dynamics and performance. Kieran has over 20 years experience serving on boards as a CEO, executive director, non-executive director and board chair. Kieran is an internationally-recognised thought-leader in board dynamics and has written and presented extensively on the unique challenges of achieving a high-performance board of directors. Kieran is currently the board chair of a number of internationally-focused companies across a number of industry sectors.



Eileen Cole PARTNER

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Eileen is an experienced executive, board chair and management consultant with an excellent track record over her 25-year career. Eileen has utilised her deep expertise in corporate finance, mergers and acquisitions and company re-structuring to support executive and board teams in companies across multiple industry sectors. Eileen holds a Diploma in Company Direction from the Institute of Directors of Ireland and an Executive MBA from University College Cork.



David O'Callaghan PARTNER

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David is an experienced board chair, non-executive director and a seasoned senior executive with broad experience in the financial services sector, including extensive senior leadership experience across a range of core activities in Allied Irish Banks p.l.c. He is a highly competent and experienced board and corporate governance professional having previously been AIB Group Company Secretary. David is a Master of Business Administration (MBA) and a Chartered Certified Accountant (ACCA).



Pat McGrath PARTNER

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Pat is an experienced board chair and executive with deep international experience. He is the former CEO and current non-executive Deputy Chairman – International Development, PM Group, which is an engineering consultancy company employing over 2,000 personnel operating in over 30 countries worldwide. Pat has a distinguished board chair track record in Ireland and is the current board chair of a number of internationally-focused companies across a variety of industry sectors.

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