



INTRODUCTION

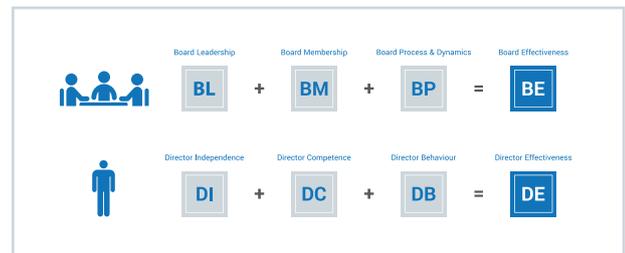
In today's non-profit boardroom, an increasing emphasis is being placed on the overall effectiveness of the board and its capacity to continuously improve as a high performance team. In an era of increasingly complex challenges facing the non-profit sector, a highly effective board makes a significant contribution to the success of the organisation beyond its statutory requirements and is a powerful source of added value for board members, executives, funders and stakeholders. Progressive non-profit boards are acknowledging and reflecting on their current framework, their strong & weak points and identifying opportunities to improve their functioning and performance.



OVERVIEW OF WORKSHOP

Board Excellence have developed a unique workshop programme for non-profit boards in Ireland & UK which provides an overview of key trends in board effectiveness, performance and corporate governance. This workshop integrates the key principles of the most recent Irish & UK Charity Governance Codes. Common board models and typical problems affecting a board's effectiveness are presented. Internationally-recognised non-profit board best practices in the area of effectiveness & performance are presented followed by a framework approach for a board to assess & optimise their effectiveness & performance. Utilising a Board Effectiveness & Performance Model (outlined in Figure 1), practical guidance is provided on how board directors both individually and collectively can optimise their effectiveness and performance.

FIGURE 1: BOARD EFFECTIVENESS & PERFORMANCE MODEL



Key Focus Areas

- Board Information Management
- Board Processes & Procedures
- Board meeting dynamics & effectiveness
- Quality of board supervision & decision-making
- Strategy
- Relationship with executive management
- Performance of individual directors & committees
- Board composition, diversity & succession planning
- Board evaluation
- Crisis management
- Oversight of financial reporting, legal & internal controls
- Risk management, Cyber-security, GDPR

WORKSHOP FORMAT

This programme is delivered in a 3-hour workshop format to a non-profit board. This workshop can be incorporated into the board meeting schedule, a board off-site, annual/strategic planning session or as a standalone event. This workshop can either be delivered on-site within an organisation or hosted externally at a convenient local hotel location.

ABOUT BOARDROOM EXCELLENCE

Board Excellence is led by Kieran Moynihan, an experienced Chairman and leading thinker in the area of board dynamics and performance. Kieran has over 18 years experience serving on boards as a CEO executive director, non-executive director and Chairman. Kieran has written and presented extensively on the unique challenges of achieving a high-performance board of directors. Kieran is currently the chairman of a number of internationally-focused companies across a number of industry sectors. Board Excellence supports companies, organisations and non-profits in Ireland & the UK.

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